Ralph J. Norcio

EDUCATION:

Doctor of Philosophy in Business Administration

The Union Institute, December, 1994. Major Field: Entrepreneurship

Dissertation: "A Study of a Non-Traditional Population As They Participated in an Entrepreneurial Skills Program"

Master of Business Administration in Finance

Cornell University, May, 1975.

Master of Science in Biology

Georgetown University, May, 1974

Bachelor of Science in Biology

Georgetown University, May 1972

CERTIFICATIONS:

Certified Public Accountant Certified Management Accountant Certified in Financial Management

POSITIONS:

<u>Lynn University</u>, College of Business and Management, 1990 to present, administrative positions held – Associate Dean, Dean, MBA Coordinator. Present rank – Professor.

Walden and Norcio, CPAs, 1994 Partner.

P. S & B Enterprises, LTD., 1985 – 1990, Vice President and Co-owner.

VSE Corporation, 1983 - 1985, Subsidiary Accounting Manager.

Northern Virginia Community College, 1975 – 1983, Administration positions – Chairman of Business Division and Assistant Division Chairperson. Associate Professor – taught courses in Accounting, Finance, Management, and Marketing.

<u>The University of Maryland, George Mason University, American University, Trinity College, Montgomery Community College, New York Institute of Technology,</u> 1976- 1995, Adjunct Professor – taught graduate and undergraduate courses in Accounting, Finance, Management, Marketing, and Quantitative Methods.

HONORS AND AWARDS:

<u>Fulbright Scholarship</u>, 1999, Lectured in Finance at the Academy of Economic Science in Bucharest, Romania. <u>Outstanding Professor</u>, awarded four times by voting of students.

Outstanding Teacher, awarded by vote of Lynn University Faculty.

PROFESSIONAL AFFLILIATIONS:

American Institute of Certified Public Accountants Institute of Management Accountants Fulbright Association

PROFESSIONAL ACTIVITIES:

Member of Board of Directors – International Assembly for College Business Education Member of Executive Board of Fulbright Association, South Florida Chapter

PUBLICATIONS:

Green, R.D. and Norcio, R.J. (2001) Carollo Pen Company Going Global. In J. Wilson (Ed.) Integrated Marketing For the Future (pp. 415 – 421). Portland, ME: Atlantic Marketing Association.

Norcio, R.J. and Green, R.D. (2002). Preparing Future Managers for a Global Marketplace. In J.L. Thomas, B.J. Kellerman and R.K. Tutor (Eds.) Advances in Marketing (pp. 67 – 69). St. Louis: Association of Collegiate Marketing Educators.

Norcio, R. and De Santis, M. "The Organization of Neuronal Somata in the First Sacral Spinal Ganglion of the Cat," Experimental Neurology, 50, 246 - 258 (1976)

PAPERS PRESENTED:

The Global Management & Technology Research Conference "Mediating Effects of Job Characteristics on Job Satisfaction and Organizational Commitment of Taiwanese Expatriates Working in Mainland China", May, 2008 Association of Colligate Marketing Educators, Discussant "Teaching Tools and Techniques", March 8, 2002 Association of Collegiate Marketing Educators, Expert Panelist "If the World Has Changed After September 11, Has International Business Education Changed?" March 9, 2002

UNIVERSITY SERVICE:

Present

Faculty Athletic Representative Chairman of Athletic Council Member of Alert Team First Year Advisor Chair of Five Dissertation Committees Member of Two Dissertation Committees Institute for Achievement and Learning Fellow

Past

Chairman of Curriculum Committee Member of Academic Standards Committee Member of Professional Standards Development Committee Member of Core Curriculum Task Force Member of International Adventure Task Force Member of Graduate Council Member of First Year Experience Task Force Chair/Member of Search Committees Chair of Three Dissertation Committees